



Applicant information pack

The nursery

Our approach.

At Gilderdale we follow a range of approaches and ideas from theorists and research.

Reggio Emilia has had a big influence on how we deliver our teaching to the children. Within this, it also recognises the importance of the environment and how this has a big impact on their development, well-being and learning. We also use the ideas and promote the well-established Scandinavian outdoor and forest kindergartens approaches in our nursery, giving the children the chance to learn through unique opportunities and explore no matter what the weather!

Our Ethos statement.

Our ethos and approach for this setting focuses on the children, treating them as leaders of their own learning. It will follow a forest school ethos approach, where the children are always at the heart of what we do. We rely mostly on outdoor experiences and play, developing risk taking, resilience, confidence and self-esteem. Through authentic and natural experiences the children will have the freedom to explore and investigate using open ended resources that spark creativity and imagination. The nursery will provide as many opportunities as possible, through rich, inviting and homely environments. most importantly, we will provide a safe space for children where they feel at ease comfortable and loved. At Gilderdale nursery the children will take part in a range of exciting and challenges activities, set up by skilled practitioners that know each child individually. We follow a hands-on approach where the children will take part in lots of real-life experiences and lots of physical play. We strive to ensure that every child reaches their full potential during their time here, allowing them to develop in their own time across all of the areas of learning and COEL.

Our forest school Ethos.

Forest school is an innovative, educational and imaginative process that offers every learner an exciting opportunity to develop, progress and achieve. Through our forest school sessions, ALL of our children achieve. The holistic approach of forest school has been embedded into our practice, developing children's social and emotional skills as well as encouraging freedom and positive well-being.

Within Forest school at Gilderdale Nursery the children engage in a wide range of activities through a 'hands on' approach, in a very special and unique environment. They learn new skills by using tools, building dens and exploring the natural world around them. Creating lots of risk takers and independent children.

The forest school way allows ALL of our children to develop self-confidence, self-esteem and become independent because of the exciting, challenging and inspirational woodland experiences. The children develop respect, care and concern for nature through the opportunities given and their own self-exploration. Forest school gives children the freedom to take risks, challenge themselves, initiate their own learning and take ownership. But most importantly, it provides the children with opportunities to enjoy themselves! Being in the outdoors exposes children to natural elements which supports their development in all areas of learning.

Personal data

We will need to gather some personal information during this process. We will require:

- Name and addresses
- Employment history
- Any criminal records
- Date of birth and national insurance number

The recruitment processes

The candidate is welcome to come for a nursery viewing and an informal chat with the manager before applying.

If the candidate applies for the job all relevant forms (application form and CV) must be handed in by the deadline date otherwise, they will not be accepted. The manager and interview panel will then read through the applications and if your application has been successful, you will receive an email confirming, inviting you to a formal interview. You must reply and confirm this with the manager.

The interview processes

You will take part in a formal interview with a panel of up to 3 people, in which they will ask you a range of questions. These will be assessed on a number graded basis, where you can score between 0-5 for your answers.

As well as this you will be required to take part in a practical interview.

On the day of your interview please bring along any qualifications, photos or past experiences that may support your application.

Dates for interviews are to be confirmed. Your interview may be spread over one day: doing your practical in the morning and the formal interview in the afternoon due to Covid 19 guidelines.

Commitment to safeguarding

At Gilderdale nursery we are dedicated to ensuring the children in our care are safe, secure and loved.

We need to take every step in ensuring we employ the best staff who understand the need for keeping children safe. Throughout the recruitment process you will be required to:

- Read and understand our safeguarding policies and procedures
- Complete a self-disclosure form
- Be open and honest about any criminal records
- Recognise our in-depth vetting process to ensure children are safe.
- Be DBS checked
- Provide 2 references

You will be required to read, understand and follow our policies and procedures on accepting the role. If you would like to read some of our staffing policies and procedures before your interview, please let us know.

Job description

Lunch time Cook & Supervisor

Wage: Hourly rate £4.81 per hour (to start).

We are looking for an organised, passionate and flexible person to join our team as a level 3 apprentice practitioner

Job purpose: To provide a caring and secure environment for babies and children 6months to 5years. To be an effective team member, ensure parent partnership and organise exciting activities.

Job description- Early years apprentice practitioner

We are committed to providing children and families with a safe, secure and happy environment and we take the safeguarding of children very seriously. Therefore, this role requires you to have good knowledge and understanding of child protection and safeguarding.

You will learn to have a sound understanding of the EYFS and Ofsted framework. You will understand and promote a love of learning through play, demonstrating knowledge of inspirational practitioners and theories around this.

The candidate should be highly motivated and committed to the role, assisting the management team in running the day-to-day routines: providing safe, high-quality childcare and education within the setting.

You must be passionate about outdoor learning and be resilient to being outside in all weathers- promoting this within the nursery and encouraging children to do the same.

Shifts will fall in the hours of 8am and 6pm. We are passionate about the importance of health and well-being and work-life balance so you will never work more than 4 days per week. The shifts of this role are to be confirmed, you will work 30 hours per week. The candidate must be flexible on working days and working hours within this role and must be willing to change days, extend their hours and cover staff holidays.

Training and CPD will be provided as required and to highlight your strengths, passions and interests in early years education.

This position will have the possibility to become permanent in our growing new nursery. This position is available to begin as soon as possible.

If you have any questions or would like to arrange a visit and have an informal chat please contact us via: 01434 381827 or email us on gilderdalenursery@outlook.com.

Please send your completed application form and CV via email or to:

Rebecca Walton

Gilderdale Nursery
Wanwood Hill
Alston CA93BE

Person specification

It is vital that we have a great team at Gilderdale nursery and to do that we must get the right person for the role.

You need to be fun, creative and hard working. You must be flexible, reliable and committed to your role.

Qualifications and experience are non-essential.

Attribute	Essential	desirable
Management of people	-share ideas and listen -work as part of a team	
Experience		-Outdoor learning training -forest school experience
Practical skills	-Good written and verbal skills -commitment to high quality childcare	-understanding of approaches such as; Reggio Emilia and Montessori.
Communication	-Good organisational, record keeping and planning skills. -punctuality -excellent communication skills	
Personal qualities	-patience -reliability and trustworthy -positive attitude -flexibility -enthusiasm -creative -a positive approach to inclusive practice -a positive approach to gaining new skills	-kind and fun

Application form

Personal details

Name:

Date of birth:

Email:

Contact number:

National insurance:

Current address:

Previous addresses:

Personal statement (how do you meet the requirements, why would you be the person for this role?)

Education and training

Academic/ vocational qualifications: (please state most recent first)

Employment history

Please give details of all employment history (including any volunteering) in chronological order:

Job title:

Employer:

Employer address:

Start date:

End date:

Job title:

Employer:

Employer address:

Start date:

End date:

Job title:

Employer:

Employer address:

Start date:

End date:

Job title:

Employer:

Employer address:

Start date:

End date:

Please state and explain any gaps in employment:

Details of all relevant training if any:

Skills and experience – if any.

Self-disclosure form

Please find attached separately. (please fill this in if relevant to you) If you are invited to an interview, please bring your form along with you in a sealed envelope.

References

Please find the form attached for your references, you are required to provide two references in your application form.

Declaration

I declare that the information I have provided on this form is true.

Signed _____ Date _____

Print _____ Date _____

Providing false information is a criminal offence. All information provided will be processed for recruitment purposes and we will ensure that all information is kept confidential in compliance with our data protection and privacy policy.

Any personal information will be destroyed if your application is unsuccessful.

Relationships within the nursery:

I declare that I have stated any personal relationships I have with any staff or parents within the setting:

Sign _____ date _____

Print _____ date _____